

# CHARLES “RYAN” LEDFORD

## Manufacturing Engineer

### Objective Statement:

An interdisciplinary manufacturing engineer with over ten years of professional experience delivering robust solutions to multiple internationally recognized companies. Highly motivated and skilled in the modern fast paced team environment. Seeking a manufacturing, process, or quality engineering position to expand my career scope and deliver exceptional performance.

### Experience:

May 2022  
- Present

#### Industrialization Engineer for New Product Development

*Columbus McKinnon, Charlotte, NC*

- Developed global NPD Standard Operating Procedure & Process Flows
- Responsible Industrialization Engineer for multiple product lines
- Designed process flows for NPD as well as improved legacy processes
- Acted as an ME for existing facilities and process improvements
- Designed hardware/software systems for NPD and operations

Jan. 2019  
- May 2022

#### Senior New Product Implementation Engineer

*3D Systems & Sanmina, Rock Hill, SC*

- Implemented and designed production processes for new products
- Established new product BOMs and part certifications
- Transferred existing product lines from other facilities on-site
- Organized quality benchmarks and implemented solutions for defects
- Developed interdepartmental software to automate tasks and collect data
- Introduced and built fixtures/Jigs for assembly lines
- Formalized and maintained work instructions for product lines
- Facilitated interdepartmental teams for common goals

May 2013  
- Jan. 2019

#### Manufacturing Engineer (Assembly & Fabrication)

*Altec, Burnsville, NC*

- Orchestrated engineering activities for assembly and fabrication departments
- Qualified product designs for manufacturability
- Supervised and participated in dozens of Kaizen events
- Designed and built manufacturing support equipment
- Developed database information technology to support manufacturing
- Primary software developer for assembly and fabrication departments
- Integrated new manufacturing floor layouts for a large plant expansion
- Maintained and balanced takt times in assembly/fabrication areas
- Measured and continuously improved quality metrics via process changes
- Created interfaces for embedded software/hardware solutions
- Trained technicians on standard operating procedures
- A primary architect of the ETHOS development team

Aug. 2012  
- May 2013

#### Maps Coach / Teacher Assistant

*University of North Carolina at Charlotte, Charlotte, NC*

- Counseled students during college transition on campus resources
- Assisted in classroom activities such as grading and course work

### Personal Information

#### Location:

Charlotte, NC, 28215

#### Phone:

(704) 223-8634

#### Email:

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#### Website:

CharlesRyanLedford.com

### Core Competencies

- Lean Manufacturing
- Quality Assurance
- 3D & CAD Software
- DFM
- Process Flow
- DMAIC
- Root Cause Analysis
- Project Management
- Operations
- 5S
- Resource Allocation
- Cost Savings
- Team Communication
- Kaizen Projects
- Software Programming
- Database Management
- Mechatronics
- SQL
- Visual Basic
- C++
- Microsoft Office

### Education

#### Systems Engineering

*University of NC at Charlotte*

Charlotte, NC

Aug. 2009 – May 2013

#### Welding Certification

*Mayland Community College*

*Burnsville, NC*

2013